NEWSLETTER

ISSUE 7 | JULY 2025

MEET THE WORKFORCE READINESS & COLLEGE RELATIONS COMMITTEE!

WE NEED TO HEAR FROM YOU!

THE WORKFORCE READINESS & COLLEGE RELATIONS COMMITTEE FOCUSES ON BUILDING STRONG CONNECTIONS BETWEEN HRP AND EMERGING TALENT WHILE HELPING PREPARE INDIVIDUALS FOR SUCCESS IN THE HR FIELD. THIS COMMITTEE PLAYS A KEY ROLE IN STRENGTHENING THE FUTURE PIPELINE OF PROFESSIONALS BY SUPPORTING CAREER DEVELOPMENT, EDUCATION OUTREACH, AND WORKFORCE ENGAGEMENT INITIATIVES.

WE ARE LOOKING TO CREATE A SPACE FOR OUR STUDENT MEMBERS OR THOSE WHO ARE NEW TO THE HR PROFESSION. IF THIS IS YOU, WE'D LOVE TO HEAR FROM YOU.

PLEASE COMPLETE THIS SHORT SURVEY SO WE CAN LEARN MORE ABOUT HOW TO SUPPORT YOU AS A STUDENT OR NEW HR PROFESSIONAL! **HRPCPA STUDENT PATHWAYS: CAREER GROWTH & INVOLVEMENT SURVEY**

IF YOU ARE A STUDENT, EMERGING LEADER OR SOMEONE WHO IS PASSIONATE ABOUT SUPPORTING THESE GROUPS, WE'D LOVE TO HAVE YOU JOIN OUR COMMITTEE!

CONTACT: COLLEGE-RELATIONS@HRPCPA.ORG



UPCOMING EVENT SCHEDULE

* All SHRM & HRCI Credit Eligible!

JUL/AUG 2025

17 JUL 2025	L&L SERIES: 2024-2025 SUPREME COURT DECISIONS*	12:00-1:00 PM VIRTUAL
22 JUL 2025	CHAPTER MEETING: MORE THAN JUST AN INTERNSHIP*	8:00-9:30 AM VIRTUAL
25 JUL 2025	PA SHRM 2025: VOLUNTEER LEADERSHIP CONFERENCE	7:30 AM- 3:30PM IN-PERSON, GETTYSBURG, PA
6 AUG 2025	LUNCH & LEARN: UNDERSTANDING FIDUCIARY RESPONSIBILITIES*	12:00-1:00 PM VIRTUAL
26 AUG 2025	CHAPTER MEETING: ACCOMMODATIONS IN THE WORKPLACE*	8:00-9:30 AM VIRTUAL

CONNECT WITH US ON YOUR FAVORITE SOCIAL MEDIA PLATFORMS!

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Celebrating Independence & Inclusion:
A July 4th Message from HRPCPA

As we celebrate the 4th of July, we honor the values of freedom, unity, and the enduring spirit of progress that define our nation. At HRPCPA, we also recognize the powerful role the HR profession plays in advancing these ideals in the workplace every day.

HR professionals are more than policy stewards; we are culture architects. We help build inclusive environments where diverse voices are heard, respected, and empowered. By fostering equity, belonging, and opportunity, we reflect the very freedoms we celebrate on Independence Day.

We hope you enjoyed your festivities while taking pride in knowing that our work strengthens organizations and communities alike...one inclusive policy, one courageous conversation, and one empowered employee at a time.

Happy Independence Day from HRPCPA!

Check out our E-Newsletter Sponsor





PROMOS



HRP of CPA
Human Resource Professionals of Central PA

NEWSLETTER

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HR's Role in Advancing Equity & Inclusion

Offered by the Diversity Committee

July 26, marks National Disability Independence Day
—commemorating the signing of the ***Americans with Disabilities Act (ADA) in 1990.***

This landmark legislation was a pivotal step toward ensuring equal rights, access, and opportunities for individuals with disabilities across all areas of life, including the workplace.

As HR professionals, we have a unique role in carrying this mission forward. Disability inclusion goes beyond compliance—it's about building cultures of belonging where all employees can thrive.

Let's use this day as a reminder to:

- Prioritize accessible hiring and workplace practices
- Remove systemic barriers to inclusion
- Create spaces where every individual feels supported, respected, and empowered

Inclusion is not just a value—it's a responsibility.

CONTACT: diversity@hrpcpa.org



SHRM Foundation

MENTAL HEALTH IN YOUR WORKPLACE: F ROM EVALUATION TO ACTION

MENTAL HEALTH IN YOUR WORKPLACE WAS CREATED TO EQUIP YOU WITH THE TOOLS TO EVALUATE MENTAL HEALTH RESOURCES, INFORM YOUR PROCESSES FOR SUPPORTING MENTAL HEALTH WITHIN YOUR ORGANIZATION, AND, ULTIMATELY, TO HELP YOU TO DEVELOP A STRATEGY THAT DEMONSTRATES IMPROVED MENTAL HEALTH WITHIN YOUR UNIQUE WORKFORCE.

DOWNLOAD THE STRATEGY BY VISITING

HTTPS://WWW.WORKPLACEMENTALHEALTH.SHRM.ORG/FIELD-GUIDE/

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