HRP of CPA
Human Resource Professionals of Central PA

NEWSLETTER

ISSUE 6 | JUNE 2025

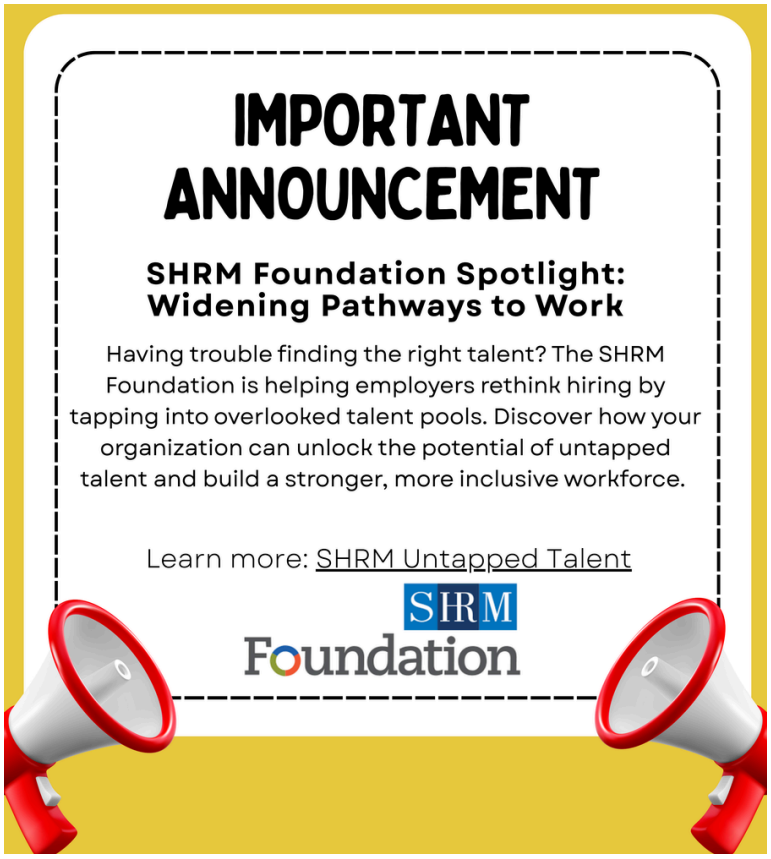
Message from the Communications Committee:

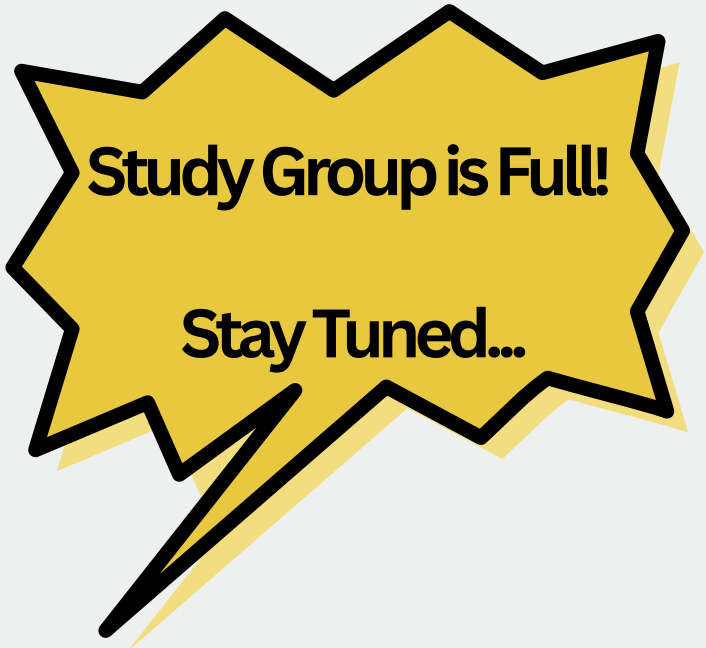
The Communications Committee is dedicated to keeping our members connected and informed. We work closely with fellow board directors and committee chairs to ensure timely updates on HRPCPA chapter events, SHRM-affiliated programs, and initiatives from the Pennsylvania SHRM State Council. The committee also serves as the editor of HRPCPA's monthly newsletter.

By leveraging email and social media platforms, we strive to boost engagement and support the continued growth of our dynamic HR community.

Passionate about communication, marketing, or social media? We welcome any member who want to get involved in these exciting initiatives—join us and help amplify the voice of HRPCPA!

Dale Redmond
Communications Director







HRP of CPA
Human Resource Professionals of Central PA

NEWSLETTER

ISSUE 6 | JUNE 2025



HR's Role in Advancing Equity & Inclusion

Offered by The Diversity Committee

Pride Month Reflection: Leading with Humanity, Standing in Solidarity

Pride Month is the time to reflect, to recognize, and to recommit—to building workplaces where everyone can lead from their entire self, and not just be included, but celebrated.

At HRPCPA, we believe that when individuals have the permission to be themselves, organizations become more resilient, more compassionate, and more humane. Pride isn't about celebration—it's about affirmation. It's about celebrating the strength it takes to walk through the door, the courage it takes to be seen, and the accountability that we all share to make space where everyone feels that they don't have to wonder whether or not they belong.

This month and every month, we stand in support with our LGBTQIA+ co-workers, professionals, and communities—not because it's a moment, but because it's the right thing to do.

Let's create the example of workplaces where listening is a habit, courage is practiced, and allyship is action—and not just intention.

Remember: "Be who you are and say what you feel, because those who mind don't matter and those who matter don't mind."
— Dr. Seuss





HRPCPA is celebrating 25 years!

When: September 17th

Legacy Members (20+ years membership)- Check your emails for more information.

We Need To Hear From You!



HRP of CPA
Human Resource Professionals of Central PA

NEWSLETTER

ISSUE 6| JUNE 2025

What is Juneteenth?

Juneteenth, celebrated on June 19, commemorates the end of slavery in the United States. It marks the day in 1865 when Union troops arrived in Galveston, Texas, and announced the freedom of enslaved people, more than two years after the Emancipation Proclamation was issued.

Why It Matters Today

Juneteenth is not only a celebration of freedom. It is also a time to reflect on our nation's journey toward justice and equality. It reminds us of the importance of truth-telling, understanding our history, and standing together in the ongoing work of creating an inclusive and equitable society.

How You Can Honor Juneteenth

While Juneteenth commemorates a specific moment in Black American history, it belongs to all of us as part of our shared national story. Here are a few meaningful ways individuals, especially those who are not part of the Black community, can honor this day:

- Educate yourself about the history of slavery, emancipation, and the systemic inequalities that continue today
- Support Black-owned businesses or Black artists, authors, and educators
- Attend community events or educational programs that celebrate Black culture and history
- Engage in honest conversations about race, privilege, and inclusion with friends, colleagues, and family
- Advocate for equity in your workplace, schools, and communities through action, not just intention

Our Commitment

At HRPCPA, we recognize Juneteenth as an opportunity to reflect, engage, and reaffirm our commitment to equity, inclusion, and the celebration of Black voices and stories.



CONNECT WITH US ON YOUR FAVORITE SOCIAL MEDIA PLATFORMS!

Thank you to our 2025 Sponsors

JFC Global
Professional & Technical Recruiting

TCG THE CARLISLE GROUP
Executive Search & Recruitment Firm

Langan Group Financial
Retirement & Wealth Management