HRP of CPA
Human Resource Professionals of Central PA

NEWSLETTER

ISSUE 3 | MARCH 2025



HR's Role in Advancing Equity & Inclusion

Offered by
Hattie McCarter,
Diversity Director

March is Women's History Month, a time to honor the resilience, achievements, and contributions of women throughout history. In the workplace, HR professionals play a crucial role in ensuring that these contributions are recognized and that women continue to have equitable opportunities to grow, lead, and thrive. From advocating for pay equity to creating inclusive policies that support work-life balance, leadership development, and career advancement, HR is at the heart of building workplaces where women's voices are valued and uplifted.

As we celebrate this month, let's commit to intentional actions that foster inclusivity—whether it's through mentorship programs, reviewing hiring and promotion practices, or amplifying women's achievements in the workplace. When HR leads with equity in mind, organizations don't just honor history—they create a future where all women can succeed.

How is your workplace recognizing and supporting women this month and beyond?





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CONFERENCE PRESENTER PROPOSALS:

DOWNLOAD THE PROSPECTIVE PRESENTER SUBMISSION FORM BY COPYING THE LINK:

HTTPS://HRPCPA.ORG/IMAGES/DOWNLOADS/ANNUAL_CONFERENCE/2025_ANNUAL_CONFERENCE_PRESENTERS_FORM.PDF

PROPOSALS ACCEPTED THROUGH JUNE 6TH.

The Professional Development Committee, led by Shannon McCurdy, kicks off our annual Lunch & Learn series on Wednesday, April 9th! Register today!

Offerings will run April - July.

Stay tuned for more info on future sessions!



Call for May 20, 2025 In-Person Chapter Meeting Sponsor!

Looking for an opportunity to connect with over 300 industry professionals and showcase your brand to key decision-makers? Email programs@hrpcpa.org for more information!

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Upcoming Offerings from SHRM Foundation

Announcement

SHRM Foundation

HR Talent Accelerator Spring 2025
(Facilitated Experience)

Program Dates: May 7 - 28, 2025 at 6:00 - 7:30 pm ET

Description: Mentees engage virtually once a week for 90-minutes across four weeks. The facilitated experience includes large group discussions and small group project-based learning challenges supported by HR career mentors focused on weekly themes including talent acquisition, learning and development, data analytics, and inclusive practices & employee engagement. Registration deadline is one week before the cohort launches.

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SAVE THE DATE

ANNUAL FALL CONFERENCE

8 OCTOBER 2025

BEST WESTERN HOTEL AND CONFERENCE CENTER
Harrisburg, PA