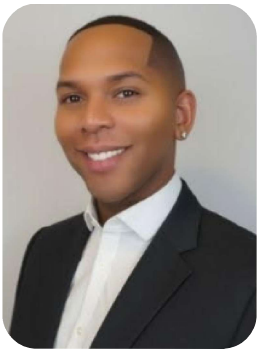
HRP of CPA
Human Resource Professionals of Central PA

NEWSLETTER

ISSUE 3 | MARCH 2026

Women's History Month

Investing in Yourself: The Power of Professional Community



I made the decision to get involved in the fall of 2025. At the time, I was simply looking to stay connected and grow professionally. What I didn't anticipate was how impactful that decision would become so quickly.

My first event was the 25th anniversary celebration. I remember sitting at a table surrounded by HR professionals from different industries and levels of experience. The value wasn't just networking — it was perspective. In one evening, I heard how others were navigating workforce challenges, compliance, and leadership dynamics across Central Pennsylvania.

Since becoming a member, I've had the opportunity to serve on the Workforce Readiness & Communications committees. Getting involved has deepened my appreciation for the work happening behind the scenes and the intentional effort to support HR professionals in the region.

At a chapter meeting and later at the Annual Conference, that sense of connection continued. At the conference, I met a seasoned HR professional who has since become an informal mentor. Having someone to reach out to for guidance on complex HR situations has been one of the most meaningful benefits of membership.

Professional Associations offer more than events - they provide access to shared experience, insight, and mentorship. They remind us that even though we may serve different industries, many of our challenges are shared. I encourage you to reflect on the value of investing in your professional growth. Whether you are early in your career or leading at a senior level, being part of a strong HR community strengthens both our practice and our profession.

For me, joining HRPCPA has been more than membership — it has been an investment in continued growth and meaningful professional connection.

Ken Coleman II
MBA, Human Resources & Talent Management
Communications Committee Member



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Human Resource Professionals of Central PA

NEWSLETTER

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Charles Sciotto Award for HR Excellence Program - Coming Soon!

HR PROFESSIONALS OF CENTRAL PA
CHARLES T. SCIOTTO AWARD FOR HR EXCELLENCE

HRPCPA is proud to announce the re-launch of the Charles Sciotto Award for HR Excellence program. This program will recognize and support excellence in the HR profession. This initiative celebrates the impact HR professionals make in their organizations and communities while also providing financial support to help members pursue their professional development and educational goals.

This year, members can apply for support through several award opportunities, including the SHRM Certification Study Group Award, Continuing Education Award, Full-Time Student Scholarship, and PA SHRM Conference Award. We will also recognize an outstanding member through the HR Professional of the Year Award, a nomination-based honor celebrating leadership, impact, and service to the profession and our chapter.

Watch your inbox for a direct email with full details and instructions on how to apply or submit a nomination. We look forward to celebrating and investing in the continued growth of our HR community!

Questions? Email awards@hrpcpa.org for assistance.



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👉 401K Exposed E-Book



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Power, Handled with Care

Relational Integrity

Power shapes lives. It decides whose voice carries weight and whose pain is dismissed. HR sits close to power—and with that proximity comes responsibility.

Using power with integrity means noticing who is not in the room, whose feedback is softened or silenced, whose humanity is negotiated away for efficiency. This is heart-work: holding influence with humility and intention.

How are we using our power to protect dignity rather than preserve comfort?

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