HR Professionals o	f Central PA ROI for a	1 Year Membership
---------------------------	------------------------	-------------------

Benefit	Dollar Value	Comments
Keep up to date on the latest issues and trends affecting the workplace	\$448	Based on price of similar legal / HR resources available in the marketplace
Attend local continuing professional education workshops and seminars. Listen		Differences between member in advance and non-member at the door fees for
to speakers presenting on the important and timely issues you need to know	\$400	events 16 meetings (8 Programs, 2 Conf and 6 L&L) @ \$25 each
Recertification credits	\$1,320	24 approved HRCI credits for the year (estimate) SHRM's on-line learning value is \$54.95 per credit.
Access Member only content on www.hrpcpa.org including a Member Directory	\$750	Based on the cost of the mailing list for non-members (7/7/10)
Discount from Wage Access for compensation reports	\$150	Cost for one report
Build your skills and your resume with leadership opportunities not available in your current position	\$400	Estimated value of 4 hours of coaching
your current position	Ψ100	Estimated value of Thours of coaching
Discounted job postings on our website	\$100	Cost for 2 postings a year
Legal and Legislative Update	\$200	Attorney Fee for 2 hour
Email Blast Program	\$360	\$30/12 Month subscrption to Contast Contact
Volunteer and give back to the HR community	\$300	Estimated 30 hours of volunteering a year at a pay rate of \$30/hour
And most importantly network, network	\$500	Assigned dollar value
Total value of membership:	\$4,928	